

**St. Cecilia School Board Meeting Minutes**  
**Tuesday, February 2, 2021**  
**Online Group Meeting via "Zoom"**

**Members present:** Mike Cowan, Barbara Read, Pablo Raúl Stinga, Colin Murphy, Ayinde Popo, Carol Bond

Administrator Present: Sara Rooney

Ex Officio: Father Don Czapla

**Opening:** Meeting was called to order at 7:01 PM.

**Prayer:** Led by Mike Cowan.

**Public Comment:** Eric Cochrane spoke on the public nature of the school board meetings and the friction that arises when parents need to request Zoom access. He encourages making that information available to the parents long enough in advance so that they can attend. Jean and Ron Kaptur, Gala Co-Chairs, provided an update on past, present and future Gala events and co-chair recruitment incentives.

**Agenda Changes:** No Changes.

**Approval of Previous Minutes:** Carol Bond moved to approve the January 2021 minutes. Second by Barb Read. Minutes approved unanimously. Regarding the November 2020 minutes, Pablo Raúl Stinga believed the Archdiocese policies required that dissenting votes not be identified by naming the board member. Barb Read moved to approve the November 2020 minutes removing the board member name pending clarification by the Archdiocese. Second by Carol Bond. Clarification by Archdiocese following meeting supported Pablo Raúl's position. November 2020 minutes will be corrected.

**Unfinished Business:**

- a. Altered Schedule Wednesdays. No hybrid with the passage of SF 160. Teachers holding up well. No COVID cases since returning from winter break.

**New Business:**

- a. Set 2021-22 Tuition. Pablo Raúl Stinga moved to increase 2021-22 tuition by 3 percent. Second by Carol Bond. Motion passes unanimously.
- b. Employee discounts. Recommend at least a \$500 tuition discount to employees of school and parish. Board discussed increasing amount. Will wait for budget review to make recommendation.
- c. Reduction language. Reduction in staff is not necessarily anticipated, but language needs to be adopted in February meeting as required by Archdiocese (Policy #4111.22). Mike Cowan moved to adopt language. Second by Barb Read. Motion passes unanimously.
- d. 2021-22 Budget. If we increase staff salaries by 3 percent, that will amount to \$23,000 increase for that line item. Increases in benefits would be extra.

**Visioning and Catechetical/Faith Formation Planning:**

- a. Catholic Schools Week. Activities going well. Will be reviewed at March meeting.

**Administrative Issues:**

- a. Principal's Report. We will be waiving application fee for FACTS. Strategic Planning will coordinate with new Enrollment Management Committee. Board Members can now serve as substitute teachers due to statewide shortage. SF 160 requires 100% online option for students. There are bill progressing through Iowa legislature that may provide for school choice and vouchers as well as onsite instruction for persons with disabilities rather than being bussed to local public school. STC may be able to obtain vaccines for teachers and staff in the future.

### **Committee Reports:**

- Marketing- Strategic Planning initiative/Enrollment Management Committee.
- FSA –Catholic Schools Week. FSA Facebook page.
- Finance – Funding request matrix developed.
- Faith Formation – No meeting. Confirmation retreat planned.
- Pastoral council – Columbarium committee at architectural stage. Sound system for church. Chiller will be installed during spring break. Expect large crane on campus.
- Facilities – Security cameras at north and south doors of school, narthex space, south parking lot, columbarium space.
- Election, Constitution & Bylaws – No meeting. Pablo Raúl Stinga volunteered to assist Carol Bond on committee.

**Meeting was adjourned at 8:05 pm:** Barb Read motioned to adjourn. Second by Carol Bond. Motion passed unanimously.

Next meeting will be March 2, 2021 at 7:00PM. It is anticipated this will be by Zoom.

Submitted by Colin Murphy