

**St. Cecilia School Board Meeting Minutes**  
**Wednesday, January 3, 2019**  
**St. Louis Room 7:00 PM**

**Members:** Mike Dolan, Neal Molitor, Colin Murphy, Barb Read, Pablo Raúl Stinga.  
Administrator Present: Sara Rooney  
Absent: Mike Cowan. Others Present: Bill Klein, Business Manager

**Opening:** Meeting was called to order at 7:02 PM

**Prayer:** Prayer led by Pablo Raúl Stinga.

**Agenda Changes:** None.

**Approval of Previous Minutes:** December 2018 minutes approved by consensus.

**Unfinished Business:** None.

**New Business:**

- **School Tuition Rates for 2019-2020.** The board discussed the history of a tiered-tuition structure based on gross income, the underutilization of STO as a source of financial assistance and the multi-child discount. Neal Molitor moved to set **Catholic tuition** at a flat rate of \$2,995 for 2019-2020. Pablo Raúl Stinga seconded the motion. The motion failed 3-3. Pablo Raúl Stinga then moved to set **Catholic tuition** at a flat rate of \$3,000. Mike Dolan seconded. The motion passed unanimously. Neal Molitor moved to set **employee tuition** at a flat rate of \$2,500. Pablo Raúl Stinga seconded. The motion passed unanimously. Pablo Raúl Stinga moved to set the **non-Catholic tuition** at a flat rate of \$6,239. Barb Read seconded. The motion passed unanimously.
- **Preschool Tuition Rate for 2019-2020.** Pablo Raúl Stinga moved to set tuition and fees at \$1,151 (3 YR) and \$1,1719 (4 YR). Barb Read seconded. The motion passed unanimously.
- **Lunch Rate for 2019-2020.** Barb Read moved to set the following rates: \$3.55 (student lunch); \$0.50 (milk) and \$3.75 (guest lunch). Mike Dolan seconded. The motion passed unanimously.
- **Salaries for Certified Staff:** Barb Read moved to increase salaries for certified staff by 3 percent. Neal Molitor seconded. The motion passed unanimously.
- **Salaries for Non-Certified Staff:** Barb Read moved to increase salaries for non-certified associate staff by 3 percent, with the exception of administrative and finance personnel, whose salaries will be taken up separately at a later date. Mike Dolan seconded. The motion passed unanimously.
- **Budget Planning:** An updated budget, which took into account the new tuition and salary rates, was prepared and reviewed. Following the meeting, Colin Murphy moved to approve the updated budget. Pablo Raúl Stinga seconded the motion. The motion passed unanimously.
- **Administration Salary:** Colin Murphy moved to increase Sarah Rooney's salary by 3.253 percent. Mike Dolan seconded. The motion passed unanimously.

**Visioning and Catechetical/Faith Formation Planning:**

- Catholic Schools Week will involve a presentation on the Sister Water Project and a request for donations. Fund-a-Need will include a mural of St. Cecilia in the multipurpose room. Staff will be visiting St. Mary's School in Storm Lake for an in-service day on January 21, 2019.

**Committee Reports:**

- Marketing: No update.
- FSA: No Update.
- Finance: Security issue resolved. Promoting RoundUp App from Google Play Store as a way to raise additional funds for church/school.
- Faith Formation: No update.
- Pastoral Council: No Update.
- Facilities: Rebate from City of Ames for capacitors.
- Election, Constitution & Bylaws: No Update.

**Meeting was adjourned at 8:21 PM.**

Next meeting will be February 5, 2019 at 7:00 PM in the St. Louis Room. *Submitted by Colin Murphy*